

#### MyHR: College Academic Partnerships (Tuition Discounts)

#### Overview

HVCU has partnered with multiple local and online colleges/universities to provide employees, and in some cases employee's family members, with discounted tuition rates on select programs. While HVCU requires one full year of employment prior to being able to take advantage of the Educational Assistance Program, tuition discounts for eligible programs are available to employees immediately upon hire. HVCU currently partners with Marist College, New England Institute of Business (NEIB), Mount Saint Mary College, University of Phoenix, Walden University and University of Arizona Global Campus.

#### **Marist University**

Marist's reputation is as one of the leading colleges of the arts and sciences in the Northeast. Marist University is known for their commitment to excellence in education, a pursuit of higher human values, and a dedication to the principle of service. This partnership between HVCU and Marist University serves to promote our mission and values by providing growth and professional development for our employees along with enhancing community relations.

Hudson Valley Credit Union employees, along with their families, receive the following benefits:

- · a 25% tuition discount\* on:
  - Graduate degree programs
  - Adult undergraduate degree programs (age 22 +)
  - Full-time or part-time
  - · Online or on-site
- · application fees will be waived for all degree programs

Eligibility is effective as of date of hire. Prospective students must provide proof of their employment or their family member's employment with HVCU as part of the application process. See Employment Verification Letter.

For additional information, please call (845) 575-3800 or visit Marists' website: <a href="https://www.marist.edu/hudson-valley-credit-union">https://www.marist.edu/hudson-valley-credit-union</a>

The twenty-five percent (25%) partnership discount applies to select Graduate and Adult Undergraduate programs. For a complete list of eligible programs, please visit the following <u>link</u> discount. The discount cannot be combined with any other tuition discount. Books and all related expenses are the responsibility of the student.

### Mount Saint Mary College

Mount Saint Mary College has a stellar reputation in the liberal arts and sciences. Offering strong, career-focused degree programs and three master's degree programs in business, education, and nursing, the Mount provides a supportive academic environment with outstanding faculty. Their "One Stop" approach allows students to receive advising, mentoring, and registration services, all in one location. The partnership between HVCU and Mount Saint Mary College is designed to foster growth, both intellectually and professionally.

Hudson Valley Credit Union employees will receive the benefit of the published partner discount rate (see <a href="https://www.msmc.edu">www.msmc.edu</a> for current tuition rates) on:

- Graduate Degree Programs
- Adult Degree Completion programs\* (traditional daytime and evening classes included).
  - Note: No age restrictions apply.

Tuition discount does not apply to the Accelerated Nursing Program. Eligibility is effective as of date of hire.

The Mount will waive all online application fees for all degree programs. Prospective students must provide proof of their employment (See Employment Verification Letter) with HVCU as a part of the application process.

# University of Arizona Global Campus (Revised 08.20.25)

Affiliated with the University of Arizona, Hudson Valley Credit Union employees can earn a college degree 100% online at the University of Arizona Global Campus while working full time. You'll get the education you've always wanted while becoming one of your company's best and brightest.

As an employee of HVCU, you have access to tuition assistance with the Full Tuition Grant for eligible employees. Additional tuition savings options are also available for you & your immediate family members with the Tuition Benefit.

Choose from a range of over 50 career-relevant degree programs in our accelerated, asynchronous format to enhance your future opportunities. Learn more at <a href="http://success.uagc.edu/hvcu!">http://success.uagc.edu/hvcu!</a>!

### University of Phoenix

Hudson Valley Credit Union and University of Phoenix have teamed up to encourage employees to enhance their educational, professional and personal lives through higher education. University of Phoenix offers a learning environment that's designed to support working adults so you can pursue the higher education you've always dreamed of—on a schedule that fits your lifestyle. This opportunity provides you the real-world skills needed to advance your personal and professional career goals.

University of Phoenix (UOP) was founded in 1976 with a commitment to provide working adults with higher education at times convenient to them. Today, University of Phoenix students study online, as well as at **more than 100 locations** across the United States, with availability in countries around the world. Not only do students attend classes that are convenient, they earn degrees that are built for the careers they want. University of Phoenix helped pioneer many of the conveniences that students now enjoy — evening classes, flexible scheduling, a university-wide academic social network, an immersive online classroom and an online library. In addition, the University has 20 years of experience in online education — a kind of education that's research-proven to be just as effective as conventional instruction. Faculty members have both real-world and academic experience. This means students can use what they learn in class the very next day they're at work. And they offer **degree programs at the associate, bachelors, masters and doctoral levels** — to give students choices and room to grow.

#### What this means for you...

University of Phoenix delivers rigorous coursework in a flexible format to allow students to balance work and home life while earning their degrees. Employees will receive the following benefits:

- 5% savings on the cost of tuition
- Access to the Credit Recommendation Guide to help students transition completed training and development courses into elective credit through the Prior Learning Assessment (PLA) process
- Access to innovative education technologies including electronic textbooks and course materials, a comprehensive online library, and intuitive writing and math tools
- A personalized Graduation Team comprised of dedicated advisors to support you from enrollment to graduation <u>Eight Ways to Pay for College University of Phoenix Presentation</u>

#### Are you currently enrolled at University of Phoenix?

If you are a Hudson Valley Credit Union employee already enrolled with University of Phoenix, simply follow the steps below to begin receiving the tuition reduction with your next class:

- 1. First, access your University of Phoenix eCampus site
- 2. Once logged in, select the Account tab at the top, and then select the Employer/Tribal Benefits Program
- 3. Select Hudson Valley Credit Union from the drop-down menu
- 4. Once the required fields have been completed, click submit

Visit <a href="http://www.phoenix.edu/HVCU.html">http://www.phoenix.edu/HVCU.html</a>, a dedicated resource for Hudson Valley Credit Union employee to:

- Explore degree programs
- · Learn more about PLA
- · Chat with a University representative

## Walden University

For more than 40 years, Walden University has helped working professionals achieve their academic goals and make a greater impact in their professions and their communities. An accredited university, Walden is distinguished by high academic standards, experienced faculty, and cutting-edge technology. Today, more than 46,500 students from all 50 states and more than 120 countries pursue bachelor's, master's, or doctoral degrees at Walden.

As an added benefit through HVCU's Employee Assistance Program, HVCU employees are entitled to a 10% tuition reduction and an application fee waiver. Eligibility is effective as of date of hire.

For more information contact an EAP counselor at 1-800-252-4555 or <a href="mailto:info@theeap.com">info@theeap.com</a>. Visit Website: <a href="mailto:https://www.waldenu.edu/">https://www.waldenu.edu/</a>

## **Strayer University**

Established in 1892, Strayer College became Strayer University in 1998. Strayer University is accredited or certified by three organizations, ensuring their degrees are recognized and respected by employers and other institutions. From faculty and curriculum to services and financials, Strayer is committed to meeting quality standards with on-line and inperson courses at approximately 50 campus locations. With a focus on working adults, the learning experience has been designed around educational access, academic quality, student success, and customer service.

As an academic partner with Hudson Valley Credit Union, employees as well as family members can receive a **discount of 10% off tuition**. Moreover, Strayer students can have access to **no-cost general education courses** through their affiliate, Sophia, then apply them toward a Strayer degree program. Eligible employees can take up to two online Sophia courses at a time, then use them to meet program requirements for their undergraduate degree. Eligibility and participation rules apply.

In addition to the 10% course discount, the **Strayer Graduation Fund** benefits apply after the successful completion of three courses. For every three classes completed, students automatically earn one that is tuition free, to be redeemed

toward the end of the degree program, providing a potential savings of an additional 32% to the over program cost. In the case of employees who started a degree program at another college but did not graduate, Strayer will allow the transfer of up to 28 classes so an employee can finish what was started. The transfer credits policy does not apply to Associate or certificate programs or the Jack Welch Management Institute MBA. Finally, on top of the named financial benefits and assistance, Strayer University also provides a new free laptop to those who are eligible and in need. Once enrolled in any bachelor degree program, students can be provided a new laptop preloaded with Microsoft software. For more information, please visit www.strayer.edu/community/hvcu. Questions? Please contact employeralliances@strategiced.com.